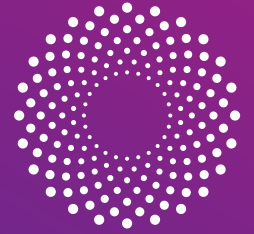


CORPORATE
EVOLUTION



Facilitating Transformation through Values: Teams™

Overview, Outcomes & Pricing

Facilitating Transformation through Values™

Setting a Global Standard

The [Facilitating Transformation through Values™ \(FTV\)](#) Facilitator Accreditation program has been developed over a 10 year period as part of our work for a leading global management consultancy in training their own and clients' transformational facilitators.

With a selection process requiring experienced facilitators, it is based on the Barrett 7 Levels of Consciousness and Kegan's Adult Stages of Development frameworks. It focuses on values as the key to transformation of leaders. The aim is to assist leaders in becoming truly authentic and courageous, leading from their own values, sense of purpose and meaning.

The program is focused on expanding one's level of consciousness so that a leader or facilitator can unlock their challenges from a more expansive, systemic perspective.

The FTV is formally endorsed by [The Barrett Values Centre](#) as recommended to their global network of Cultural Transformation Tools (CTT) Practitioners.

Our "Why"

- Our purpose in developing the FTV is to:
- Make available to the world a way to work with values that is deeply transformational and sustainable
- To empower facilitators and coaches with a methodology where they can use values more powerfully with clients
- To create a global community of transformational facilitators of the highest standard
- Create a "Collaboration Movement" where we can work together with consciousness-raising organisations, such as Barrett Values Centre, to enable greater impact in business and society

FTV Teams™

Purpose & Outcomes

Purpose:

The purpose of FTV: Teams™ is to provide facilitators with a toolkit of multiple sessions to take a client through a Team Transformation Journey. What is transformational about this, is the focus of enabling teams to align and execute from a higher level of consciousness, aligned with their organisation's (and their own) values and purpose. The team becomes inspiring and creates breakthrough outcomes for the business.

As participants will have already been accredited in FTV Self™, they already hold the deep transformational essence of this work.

Outcomes:

- Receive a 9-month Team Journey collection of session plans for 4 key interventions: Team Alignment workshop, Unlocking Adaptive Challenge workshop, Team Observation and Group Coaching.
- Feel skilled and comfortable in working with conflict
- Experience constellations to help clients see and feel the systemic perspective
- Experience your next level of transformation through the U Process with more focus on the right side of the U, manifesting your Purpose
- Help you design a Team Journey intervention for your client
- Practice and feedback on key Team Journey sessions

We are not human beings
having a spiritual experience,
We are spiritual beings
having a human
experience.

Pierre Teilhard de Chardin

FTV Teams™

Content & Pricing

In this Forum we take the group through a real U process of solving an adaptive business challenge. We are "in it" and also learning how to facilitate the "Team Transformation Journey" modules. We focus on three capabilities:

- How to hold the space for emergence through the U Process
- How to work with conflict in a transformational way
- How to observe team dynamics and intervene

The content covers:

- Listening and sensing the whole system; using "constellations" to sense and resolve tensions and find flow at a systemic level
- Integrating the FTV Self™ modules for transforming mindsets
- Creating a shared purpose and vision
- Emerging breakthrough possibilities and prototypes
- Purposeful action in re-engaging stakeholders and personal commitments

The key to all of these capabilities is being to hold the "essence" of transformation which is what we learned in the FTV Self™ Forum.

Pricing:
€6,000

Structure:

5 Day Workshop

Accreditation:

Accreditation received through attendance and passing of key modules. Levels are:

- Attendance
- Practitioner: Run through Team Transformation Journey with client and write up case history of learnings

License Fees include:

- Right to use the FTV content, workbook and charts
- Unlimited copying of charts and participant workbook
- Updated session plans and workbook for 2 years

What you receive:

- Training and coffees/lunches each day
- Detailed session plans
- Energy Flows
- Charts
- Facilitator Manual
- Participant Workbook

Early Bird Discount:

10% discount of Forum fee available 90 days before commencement of program. No cancellations but participant names may be changed.

FTV Teams™

Design – A Phased Approach

The Team Transformation Journey is a phased approach and includes transformation at all levels of the team.

